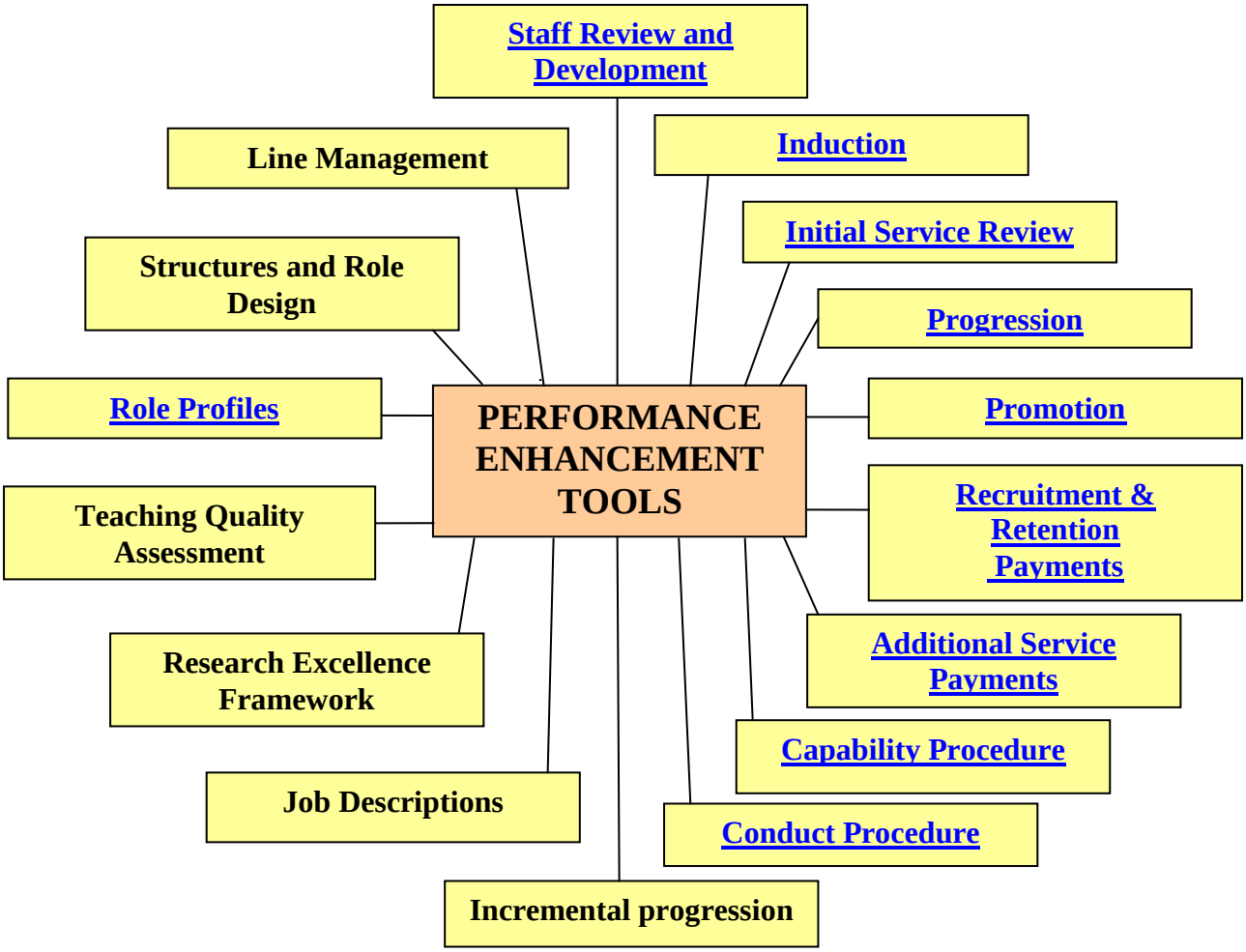The Performance Enhancement Tools Diagram