This scale should be read in conjunction with the notes below

Point	Rate	Range 1	Range 2	Range 3
24	131935			131935
23	129329			129329
22	126723			126723
21	124117			124117
20	121511			121511
19	118905			118905
18	116299			116299
17	113693			113693
16	111086			111086
15	108480			108480
14	105874		*105874	105874
13	103268		*103268	103268
12	100662		*100662	100662
11	98056		98056	
10	95450		95450	
9	92844		92844	
8	90238		90238	
7	87632		87632	
6	85025	*85025	85025	
5	82419	*82419	82419	
4	79813	*79813	79813	
3	77207	77207		
2	74601	74601		
1	71995	71995		

Notes:

- 1. *The asterisked increment points on Ranges 1 and 2 are restricted for use when a professor on point 3 of M1 or point
- 11 of M2 receives consolidated increments after the ending of certain academic leadership roles.
- 2. The ranges comprise a number of increment points; there is no automatic progression within each range.
- 3. Each range is determined in line with the University of Bristol profiles.
- 4. The structure includes the August 2023 pay award of 5% which was split into two parts. From February 2023, annual salary figures increased by 2%. The remainder of the pay award took effect from August 2023.
- 5. A single spine point is £2606 as at 01 August 2023, from previous rate of £2482.