

**University of Bristol Clinical Salary Scales**  
**From April 2023**

<b>Clinical Research Fellow (Grade XCCR)</b>						
Increment (Yearly)	Base salary as at 1 April 2023	Salary History				
		Base salary as at 1 April 2022	Base Salary as at 1 April 2021	Base Salary as at 1 April 2020	Base Salary as at 1 April 2019	Base Salary as at 1 Oct 2018
1	37,068	33,790	33,128	32,478	31,841	31,217
2	39,260	35,858	35,155	34,466	33,790	33,127
3	42,321	38,746	37,986	37,241	36,511	35,795
4	44,171	40,492	39,698	38,920	38,156	37,408
5	46,404	42,598	41,763	40,944	40,141	39,354
6	48,637	44,705	43,828	42,969	42,126	41,300
7	50,871	46,812	45,894	44,994	44,112	43,247
8	53,103	48,918	47,959	47,018	46,096	45,193
9	55,336	51,025	50,025	49,044	48,082	47,139
10	57,570	53,132	52,090	51,069	50,068	49,086

**Notes**

A 6% increase has been applied to basic pay plus an additional consolidated increase of £1,250 to each pay point from 1 April 2023 in line with the August 2023 NHS Pay Circular.

Clinical Research Fellows not in a training programme will be paid on this scale.