

University of Bristol Grade Structure (from 01 August 2021)													
		Grade A	Grade B	Grade C	Grade D	Grade E	Grade F	Grade G	Grade H	Grade I <small>(Profile a)</small>	Grade J <small>(Profile b)</small>	Grade K <small>(Profile c)</small>	Grade L <small>(Profile d)</small>
Job Evaluation Score		0-90	91-106	107-120	121-140	141-161	162-195	196-232	233-271	272-320	321-380	381-530	531-740
Spine	Salary												
52	65,575												65575**
51	63,668												63668**
50	61,818												61818**
49	60,022												60,022
48	58,279												58,279
47	56,587												56,587
46	54,943												54,943
45	53,348												53,348
44	51,799											51799**	
43	50,296											50,296	
42	48,835											48,835	
41	47,419											47,419	
40	46,042											46,042	
39	44,706											44,706	
38	43,434										43,434		
37	42,149										42,149		
36	40,927										40,927		
35	39,739										39,739		
34	38,587									38,587	38,587		
33	37,467									37,467			
32	36,382									36,382			
31	35,326									35,326			
30	34,304								34,304	34,304			
29	33,309								33,309				
28	32,344								32,344				
27	31,406								31,406				
26	30,497							30,497	30,497				
25	29,614							29,614					
24	28,756							28,756					
23	27,924							27,924					
22	27,116						27,116	27,116					
21	26,341						26,341						
20	25,627						25,627						
19	24,871						24,871						
18	24,174					24,174	24,174						
17	23,487					23,487							
16	22,847					22,847							
15	22,254					22,254							
14	21,686				21,686	21,686							
13	21,135				21,135								
12	20,600				20,600								
11	20,092				20,092								
10	19,623			19,623	19,623								
9	19,209			19,209									
8	18,852			18,852									
7	18,529		18,529	18,529									
6	18,212		18,212										
5	17,901		17,901										
4	17,596	17,596											

Notes:

For further information on Academic Role Profiles (shown as profiles a-d in the table), please visit the following link:

<http://www.bristol.ac.uk/hr/grading/academic/role-profiles/>

For further information on the use of discretionary points on grades K and L for Professional Service roles only (shown as shaded points) see:

<http://www.bristol.ac.uk/hr/policies/discretionarypolicy.html>

Points 50, 51, and 52 on the pay scale are also used for Associate Professors with effect from 1 August 2021.