

University of Bristol Grade Structure (from 01 August 2023 ^{***})													
		Grade A	Grade B	Grade C	Grade D	Grade E	Grade F	Grade G	Grade H	Grade I <small>(Profile a*)</small>	Grade J <small>(Profile b*)</small>	Grade K <small>(Profile c*)</small>	Grade L <small>(Profile d*)</small>
Job Evaluation Score		0-90	91-106	107-120	121-140	141-161	162-195	196-232	233-271	272-320	321-380	381-530	531-740
Spine	Salary												
52	70,919												70919**
51	68,857												68857**
50	66,857												66857**
49	64,914												64,914
48	63,029												63,029
47	61,198												61,198
46	59,421												59,421
45	57,696												57,696
44	56,021											56021**	
43	54,395											54,395	
42	52,815											52,815	
41	51,283											51,283	
40	49,794											49,794	
39	48,350											48,350	
38	46,974										46,974		
37	45,585										45,585		
36	44,263										44,263		
35	42,978										42,978		
34	41,732									41,732	41,732		
33	40,521									40,521			
32	39,347									39,347			
31	38,205									38,205			
30	37,099								37,099	37,099			
29	36,024								36,024				
28	34,980								34,980				
27	33,966								33,966				
26	32,982							32,982	32,982				
25	32,332							32,332					
24	31,396							31,396					
23	30,487							30,487					
22	29,605						29,605	29,605					
21	28,759						28,759						
20	27,979						27,979						
19	27,181						27,181						
18	26,444					26,444	26,444						
17	25,742					25,742							
16	25,138					25,138							
15	24,533					24,533							
14	24,248				24,248	24,248							
13	23,700				23,700								
12	23,144				23,144								
11	22,681				22,681								
10	22,214				22,214								
9	21,828				21,828								
8	21,543				21,543								
7	21,254		21,254	21,254									
6	20,948		20,948										
5	20,880		20,880										
4	20,619	20,619											

* For further information on Academic Role Profiles, please visit the following link:
<http://www.bristol.ac.uk/hr/grading/academic/role-profiles/>

** For further information on the use of discretionary points on grades K and L see:
<http://www.bristol.ac.uk/hr/policies/discretionarypolicy.html>

*** The August 2023 pay award of 5%-8% (depending on grade) was split into two parts. From 01 February 2023, gross annual salary increased by £1000 or 2%, whichever was greater. The remainder of the pay award took effect from 01 August 2023.