

Faculty Research Director – (Reference)

FURTHER PARTICULARS

JOB DESCRIPTION

School/ Address:

Academic Faculty/ Support Services Division: Faculties of Arts, Engineering, Medical & Veterinary Sciences, Medicine & Dentistry, Science, Social Sciences & Law

Staff Category/ Grade: Additional Responsibility

Salary Range:

Hours of Work: Not applicable

Work Pattern: Not applicable

Contract Type: Three year term

Main Job Purpose:

To develop an institutional view of the University's current research priorities and future opportunities that can be fed into institutional prioritisation processes.

To support and facilitate the implementation of the University's Research Strategy through the activities outlined below, and through membership of the University Research Committee.

To optimise performance in any future assessment of research excellence.

To provide leadership to the faculty in its objective to be internationally competitive, carrying out research that is world-leading in terms of originality, significance and rigour.

To work with colleagues towards enhancing research funding through grant income and commercial sources to a level that is above average for the appropriate comparator.

Responsibilities and Tasks:

- To work collectively with the University Research Committee in developing and maintaining an institutional view of the University's research priorities and future opportunities;
- To advise the Dean on research strategy in the faculty, through membership of Faculty Board and chairing the Faculty Research Committee;
- To work with the Dean of the Faculty and the University Research Committee in maximising performance in any national assessment of research excellence;
- To champion the Faculty research that is, or has the potential to be, world-class;
- To work with other Faculty Research Directors to identify interdisciplinary research that is, or has the potential to be, world-class;
- To support the development of multi-faculty and collaborative research initiatives;
- To identify strategic approaches to enhance the generation of research income and to support the Dean of the Faculty in ensuring the long-term financial stability of the Faculty;
- To represent and raise the profile of the Faculty both in the UK and internationally;
- To ensure that there is a coherent approach to research and knowledge exchange and enterprise.

This position will be in addition to the faculty member's normal duties. Given the demands of this job, we anticipate that following discussion with the Dean and Head of School the appointee will be relieved of some teaching/administrative responsibilities during the tenure of this position.

Relationships and Contacts:

Line Manager: Dean of the Faculty

Internal Contacts:

The Faculty Research Director will work closely with the Dean of the Faculty and the Pro Vice-Chancellor responsible for Research, who is also the Chair of the University Research Committee.

The Faculty Research Director will be a member of the University Research Committee and Faculty Board and Chair the Faculty Research Committee.

The responsibility for monitoring and reporting progress on implementing the University Research Strategy lies with Director of Research and Enterprise Development (RED). The appointee will therefore work closely with the Director to provide monitoring and implementation information to the University Research Committee, and with the relevant faculty-focussed RED teams.

PERSON SPECIFICATION

The skills, abilities, experience and knowledge outlined below provide a summary of what is required to carry out this job effectively. They also form the selection criteria on which the decision on who to appoint will be made. Please ensure that you show how you meet the criteria outlined below in your application.

Relevant Experience, Skills and Knowledge

Essential

Desirable

- Able to develop and implement coherent and comprehensive strategies to support the University and the Faculty in maintaining and enhancing a world-class research position, and to maximise research income for the Faculty.
- Able to demonstrate a strong research reputation. Possessing the personal stature to engage with and earn the respect and good will of peers and more senior colleagues.
- Awareness of current policies and processes relating to public funding for research.
- Able to demonstrate the ability to raise funding for and strategically manage research projects and programmes, including collaborative research.
- An interest in the significance and impact of research that derives from the Faculty as a whole.

Relevant Qualifications

Essential

Desirable

- Able to demonstrate an international profile through publications and/or other measures of peer esteem in an area of research supported by the Faculty.

Communication and Interpersonal Skills

Essential

Desirable

- Ability to lead. An open personality with a “can do” approach which will inspire and enthuse others, ready to take the lead in driving forward initiatives. Committed to the highest professional standards but sensitive to the needs of individuals. Prepared to support, develop and, when appropriate, champion the Faculty.
- An articulate, confident and politically adept communicator, ready and able to deal with difficult situations and to be strong minded where necessary.

BACKGROUND INFORMATION

The University Plan is underpinned by its strategy for research and enterprise.

The University's overall objective is to be an internationally competitive research-intensive university, carrying out research that is world-leading in terms of originality, significance and rigour.

The University Research Strategy specifically identifies the need for each Faculty to be supported by a Research Director. The Research Director does not have to be a member of the Faculty for which he/she is Research Director but must have the necessary breadth of vision and leadership skills to work with the Dean of the Faculty to deliver the University's vision for research within the Faculty.

APPLICATION PROCESS

Please submit a short CV (two sides of A4) supported by a personal statement of the skills and experience that you can bring to this role. A brief description of how you would approach this role should also be provided.

Applicants are advised to speak to their Head of School and to the Dean before submitting their application.

Applications should be submitted by e-mail to pa-red@bristol.ac.uk or by post or hand to Research & Enterprise Development, University of Bristol, Senate House, Tyndall Avenue, Bristol BS8 1TH.

- It is important that you quote the **reference number**.
- **The closing date for applications is**

SELECTION PROCESS