

## Visa Quick Reference Guide

Global Talent Visa	Skilled Worker Visa	Health and Care Worker Visa	Government Authorised Exchange T5	Visitor Visa	Graduate Route
<ul style="list-style-type: none"> <li>• For leaders and potential leaders in their field.</li> <li>• Must apply for <b>endorsement</b> from appropriate endorsing body in order to obtain visa.</li> <li>• Can be an employee, self employed and a director of a company.</li> <li>• No English language requirement.</li> <li>• Can chose how long visa is - up to 5 years and renew as many times as required.</li> <li>• Able to bring dependants</li> <li>• Apply to settle permanently (ILR) after 3 years</li> </ul>	<ul style="list-style-type: none"> <li>• Must have a job offer from a UK employer approved by the Home Office.</li> <li>• Must have a certificate of sponsorship provided by employer.</li> <li>• Job must be on list of eligible occupations.</li> <li>• Must be paid a minimum salary.</li> <li>• Must prove knowledge of English on application.</li> <li>• Visa can last for 5 years and be extended.</li> <li>• Able to bring dependants.</li> <li>• Able to settle permanently (ILR) after 5 years.</li> </ul>	<ul style="list-style-type: none"> <li>• Must be a qualified doctor, nurse, health professional or adult social care professional.</li> <li>• Must work in an eligible health or social care job.</li> <li>• Must work for a UK employer approved by the Home Office.</li> <li>• Must have a certificate of sponsorship provided by employer.</li> <li>• Must be paid a minimum salary.</li> <li>• Must prove knowledge of English on application.</li> <li>• Visa can last for 5 years and be extended.</li> <li>• Able to bring dependants.</li> <li>• Able to settle permanently (ILR) after 5 years.</li> </ul>	<ul style="list-style-type: none"> <li>• For work experience, training, Overseas Government Language Programme, research, fellowship through an <u>approved exchange scheme</u>.</li> <li>• Must have a sponsor</li> <li>• Can stay for up to 12 or 24 months (depending on the scheme you apply for)</li> <li>• Able to bring dependants.</li> <li>• Can study.</li> <li>• Can do a 2nd job for up to 20 hours per week.</li> <li>• Can switch to a Global Talent Visa if in an <u>approved exchange scheme</u>.</li> </ul>	<ul style="list-style-type: none"> <li>• Can stay for up to 6 months.</li> <li>• Cannot do paid or unpaid work for a UK company or as a self employed person.</li> <li>• If from an academic institution overseas visa holder can:               <ul style="list-style-type: none"> <li>- take part in formal exchange arrangements with UK counterparts</li> <li>- carry out own research during a sabbatical.</li> </ul> </li> <li>• If visa holder is a senior doctor or dentist they can also:               <ul style="list-style-type: none"> <li>- take part in research</li> <li>- teach (as long as it is not a permanent teaching post)</li> <li>- undertake clinical practice (as long as it's not a permanent position)</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Must be in the UK to apply.</li> <li>• Must be currently on a Student or Tier 4 visa when applying.</li> <li>• Must have successfully completed a UK bachelor's degree, postgraduate degree, or other eligible course.</li> <li>• Must have studied in the UK for at least 12 months, or full length of course (whichever is shorter)</li> <li>• Can work in most jobs.</li> <li>• Visa lasts 2 years, 3 years if holder has PhD.</li> <li>• Cannot be extended but can switch to other visa route including Skilled Worker.</li> <li>• Can only study if your course is <b>not</b> eligible for a Student visa.</li> </ul>



**NEW ENTRANTS:**

- Can be paid 30% less than experienced workers but minimum salary must still be met. Must meet one of the new entrant criteria which includes (but is not limited to):
  - Applicant is under 26
  - Applicant is sponsored for a post doc position in 2111, 2112, 2113, 2114, 2119, 2311
  - Applicant is working towards recognised professional qualifications or moving directly into postdoctoral positions.
  - Applicant is moving from Student or Graduate route.
- Can only be a new entrant for a max of 4 years.