

### ESD Implementation Plan 2016-2017

Strategy referred to	Sub-Area	Action	Start Time	End Time	Status	Cost	Policy Objective	Strategy Objective	Target	ESD Strategic Objective	
Strategy action relates to	e.g. legislation, awareness	The actions should relate back to our strategy and policy objectives	mmyy	mmyy	On target Not on target Complete	Yes No Possible	Specific Policy reference	Strategy objective ref and/or Legislation ref	Target	ESD Strategic Objective	Update December 2017
Teaching and Research	MRR	Identify how the REF, Impact and TEF agendas/activities can impact on ESD activities and how ESD can be adapted.	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2		Bristol Futures is mainstreaming ESD and is part of Education Strategy. 3
Teaching and Research	MRR	Develop systems to conduct contextualised baseline mapping for undergraduate and taught postgraduates, measure changes biennially.	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2		Being developed as part of Bristol Futures - continue next year. 3
Teaching and Research	Teaching	Assist schools in running any sustainability units and/or support ESD curriculum innovation on request. Provide ESD support, direction, and engagement as required.	Sep-16	Jul-17	On Target	No	1,2,7	TS3	T3		Green Apple run for curriculum innovation, support offered. 2
Teaching and Research	Teaching	Develop ways to enable student led curriculum change	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2		Green Curriculum Group set up as student society 2
Teaching and Research	Teaching	Engage student leaders	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2		Green Curriculum Group set up as student society 2
Teaching and Research	Resources	Develop funding mechanisms for permanent staffing/resourcing the ESD initiative	Sep-16	Jul-17	On Target	yes	1,2,6	TS1 & 2	T2		Part of Bristol Futures work. 5
Teaching and Research	Resources	Develop an ESD management structure which will help with succession planning as well as ESD implementation	Sep-16	Jul-17	On Target	yes	1,2,6	TS1 & 2	T2		Management structure for Bristol Futures in place. 5

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Teaching and Research	Communication	Develop a network of staff engaged with the ESD agenda and identify one lead contact per faculty	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2	1	Network set up and regular newsletter sent out.
Teaching and Research	Communication	Promote activity internally and to the wider sector through journal articles, conference presentations and reports, formal accreditation such as ISO14001, the wiki site, social media and any other opportunities	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2	4	Green Gown award, publicity relating to this, social media presence (Twitter), wiki site updates, newsletter, presence at EAUC.
Teaching and Research	Resources	Investigate other university structures that could support ESD, e.g. Innovation	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2	1	Not complete
Teaching and Research	Communication	Promote the wiki site and any training opportunities as appropriate through staff bulletins, Cabot mailing, University portal announcements, the ESD Network, Twitter, Facebook, and any	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2	4	Complete - new staff training provided for academics.
Teaching and Research	Training	Integrate ESD training into all new staff training opportunities including the CREATE programme	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2	2	Complete - integrated into CREATE.
Teaching and Research	MRR	Review the ESD objectives	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2	5	Not complete - new Sustainability through Education strategy being written.
Teaching and Research	MRR	Explore the development of effective KPIs to monitor continuous improvement in an in-depth and broad manner, using Responsible Futures as a framework.	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2	3	Part of Bristol Futures work - not complete.
Teaching and Research	Training	Review current activity in the sector to see where we can learn and improve with regards to ESD	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2	2	Activity in Manchester and Leeds offer opportunities. On-going.

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Teaching and Research	MRR	Critically review any pledges or commitments proposed for the University in relation to ESD, e.g. GAP etc.	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2		3 Not completed.
Teaching and Research	Teaching	Participate in and support Bristol Futures Initiative	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2		2 Bristol Futures initiative the main driver for ESD
Teaching and Research	Communication	ESD staff to attend events within the University to promote ESD to staff, minimum four events a year.	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2		4 Not complete, though Bristol Futures work undertaken.
Teaching and Research	Communication	Investigate how the 'engaged university' agenda can act as a vehicle for sustainability delivery.	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2		1 Possible 'Civic University' approach taking over.
Teaching and Research	Research	Investigate ways to create a repository of undergraduate dissertations through the Green Curriculum Team	Sep-16	Jul-17	On Target	No	1,2,6	TS1	T1		3 Not complete.
Teaching and Research	Teaching	Run Open Unit on Sustainable Development open to undergraduates.	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2		2 Run term 2 16/17. Complete.
Teaching and Research	Teaching	Ensure the University runs specific Masters Programmes relating to sustainability e.g. Environmental Policy & Management, Earth Systems Science, Water and Environmental Management,	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2		2 Masters run - complete.
Teaching and Research	Communication	Review outputs and legacy of the HEFCE project	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2		1 Unsure if there will be legacy.

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Teaching and Research	Training	Run student training courses including Carbon auditing, waste Auditing, Green Impact auditing.	Sep-16	Jul-17	On Target	yes	1,2,6	TS2	T2		2 All run - complete.
Teaching and Research	Training	Offer training to non-academic professional staff (e.g. library IT sports, careers), minimum 1 a year	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2		2 Not complete.
Teaching and Research	MRR	Run segmentation survey for all staff triennially.	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2		3 Not complete.
Teaching and Research	Teaching	Further develop the opportunity for ESD placements related to student projects	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2		2 Skills Bridge developed.
Teaching and Research	Training	Support opportunities that allow the University Estate to be used as a learning resource and to utilize the expertise of the Universities support staff. Map other institutions' best practice to ascertain adaptability in the UoB context.	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2		2 Projects being developed with Students.
Teaching and Research	Training	Support existing and develop new informal curriculum opportunities	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2		2 Implemented via Green Apple Awards.
Teaching and Research	MRR	Map existing informal curriculum activities within the University	Sep-16	Jul-17	On Target	No	1,2,6	TS2	T2		2 Not completed.