

Biodiversity Implementation Plan 2016-17										
Strategy referred to	Sub-area	Action	Start time	End time	Status	Cost	Policy Objective	Strategy Objective	Target	
Strategy action relates back to	e.g. legislation awareness	The actions should relate back to our strategy and policy objectives	Start time	End time	On target, not on target, complete	Yes, no, possible	Specific policy reference	Strategy objective ref and/or legislation ref	Target	Update December 2017
Biodiversity	Policy	Upload Residential Phase 1 surveys to ArcGIS.	2016	2016	Complete		1, 2	Enhancement/Development	2	Complete - see annual report.
Biodiversity	Policy	To continue developing the Biodiversity Action Plan, a living document reflecting a dynamic Estate.	2010	Ongoing/Annual	On target	Possible	1, 2	Enhancement/Development	1, 2, 3, 4	A new Living Estates Strategy has been written - complete.

Biodiversity	Legislation	Update and enhance the Gardens and Grounds maintenance specifications - specifically items that impact upon conservation and enhancement of biodiversity in support of the BAP. The immediate focus will be house sparrows, spotted fly catcher, house martin, willow warbler	2010	Ongoing/ Annual	On target	Yes	1, 2	Enhancement/D evelopment	1, 2, 3, 4	Complete - Included in a number of areas. Green Flag award covering estate.
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Biodiversity	Legislation, Policy	In support of the 'pragmatic system to measure and record Biodiversity' surveys are being carried out for: Birds (particularly: House sparrows, Swift, Green Woodpecker); Hedgehogs; Amphibians (particularly Common toad and Great crested newts); Butterflies; and Ivy Broomrape. Surveys have been completed for 2014/15	2014	Review in 2017. Otherwise Ongoing/Annual	On target.	Yes	1	Enhancement/Development	1,2,3,4	Complete. 2017 for birds on three University sites (this is the fourth year running), following BTO Breeding Bird Survey techniques, and butterfly species at Stoke Bishop campus (this is the second year of running) using Pollard methodology used by the UK Butterfly Monitoring Scheme.
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Biodiversity	Policy	To work in partnership with environmental groups and involve staff and students in biodiversity issues through volunteering and educational programs. In 2015 Students/staff have engaged with surveying moths in site	2010	Ongoing/Annual	On target.	Possible	1	Enhancement/Development	5	Complete, including the Bristol Naturalist Society ran several tree, fungi and bird identification walks, organised by External Estates, through University grounds. Numbers interested in attending their bat walks outstripped demand.
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Biodiversity	Policy	On an annual basis, develop projects that enhance biodiversity and then seek funding and grants to facilitate these.	2012	Ongoing/ Annual	On target	Possible	1	Enhancement/D evelopment	5	New green roofs have been established on the university's Queens Building; we have also launched 'My Wild University' a collaboration with the Avon Wildlife Trust with an annual meadow in the Royal Fort.
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Reference EMS: Issued by Alan Stealey (Approved by James Fiddock) December 2017. Version 7. Issue 2.