



**MINUTES OF COUNCIL
FRIDAY 31 OCTOBER 2014**

- Present: In person:
Mr D Burn (Chair), Mr R Cowap, Mr A Garrad, Mr C Green, Sir Ronald Kerr, Dr S-A Kitts, Ms P Lawrence-Archer, Mr T Macdonald, Dr J Manley, Mr B Morton, Professor G Orpen, Ms C Peck, Ms A Phillips, Mr T Phipps, Mr A Poolman, Mr B Ray, Mr M Saddiq, Ms A Stephenson, Ms S Vieru.
By telephone:
Mr P Hand, Dame Denise Holt, Councillor Brenda Massey, Mrs C Peck and Ms V Stace.
- In attendance: Dr H Galbraith, Ms R Geller, Miss K Gullon (Clerk).
- Apologies: Dr E Crawley, Professor N Lieven, Professor S Mann, Professor Sir Eric Thomas and Dr J Wetz.

1. Welcome and announcements

The Chair welcomed Council members to the meeting and confirmed that all Council members (including those participating by telephone) were in receipt of the accompanying paper (**reference: CN/14-15/008**).

2. Apologies

NOTED.

3. Approval of the Vice-Chancellor and President

- 3.1 Members of Council considered the candidate recommended by the Appointment Panel, Professor Hugh Brady. The Chair of Council and of the Appointment Panel gave an overview of the process by which the recommendation had been reached.

Both the Chair of Council and other members of Council who had participated in the process (either as a member of the Appointment Panel or as a member of one of the focus groups) commented on the quality of the overall field, which had been high, and the reasons that Professor Brady was being recommended for appointment. Among the qualities noted were Professor Brady's 'fit' with the University and its values, his extensive international experience as well as his background in fundraising. Of particular note was the work he had done while at UCD to manage that institution during challenging financial times. His vision for Bristol was ambitious but also recognised that we are building on an outstanding foundation. The Chair of Council also advised that it was Professor Brady's intention to relocate to Bristol.

- 3.2 The Chair of Council advised that it was Professor Brady's wish to retain two non-executive directorships and that he thought that this would be valuable to the University, and would involve no more than 10 days per year. Council noted these and considered that these did not currently present any conflict of interests but that

this should be kept under review, as it would be for all Council members and members of the University's Senior Team.

3.4 After careful consideration and discussion, Council unanimously APPROVED the appointment of Professor Hugh Brady as the next Vice-Chancellor and President of the University of Bristol, to succeed Professor Sir Eric Thomas.

3.5 The Chair thanked all of those who had taken part in the appointment process and commended their collegiate and thorough approach. He particularly thanked the members of the panel for the considerable time and energy they had devoted to the process, and the work of the governance team, particularly the Director of Planning and Deputy Secretary, Dr Helen Galbraith.

4. Approval of Professorial Title

4.1 It was noted that the award of a Professorial title had been recommended to Council, for its approval, by the members of Senate who were members of the Appointment Panel. Whilst there was no expectation that Professor Brady would be delivering teaching or performing researching in his position, a Professorial title was considered appropriate given his academic profile and achievements.

4.2 Council unanimously APPROVED the recommendation that Professor Brady be awarded the title and status of Professor at the University of Bristol.

5. Chair's Powers

5.1 The Chair of Council informed Council members that he would shortly be exercising Chair's powers in respect of two separate matters. These would be formally reported to Council, in the usual manner, at its meeting of 14 November 2014.

6. Annual Meeting of Court

6.1 The Chair of Council reminded Council members that the annual meeting of Court would take place on Friday 12 December. Members of Council were encouraged to attend.

7. Date of next meeting

The next meeting of Council would take place on Friday 14 November 2014.