

**University of Bristol Grade M Senior Professional Services Salary Ranges 2019-20
(from 01 August 2019)**

This scale should be read in conjunction with the notes below

Point	Rate	Range 1	Range 2	Range 3
24	120188			120188
23	117814			117814
22	115440			115440
21	113066			113066
20	110692			110692
19	108318			108318
18	105944			105944
17	103570			103570
16	101196			101196
15	98822			98822
14	96448		96448	96448
13	94074		94074	94074
12	91700		91700	91700
11	89326		89326	
10	86952		86952	
9	84578		84578	
8	82204		82204	
7	79830		79830	
6	77456	77456	77456	
5	75082	75082	75082	
4	72708	72708	72708	
3	70334	70334		
2	67960	67960		
1	65586	65586		

Notes:

1. The ranges comprise a number of spot salaries; there is no automatic progression within each range.
2. Each range is determined in line with the University of Bristol profiles.
3. The structure includes the August 2019 pay award.
4. A single spine point is £2374 as at 01 August 2019, from previous rate of £2332.