

# University of Bristol Clinical Salary Scales

April 2024

Clinical Research Fellow (Grade XCCR)								
Increment (Yearly)	Base salary as at 1 April 2024***	Salary History						
		Base salary as at 1 April 2023**	Base salary as at 1 April 2023*	Base salary as at 1 April 2022	Base Salary as at 1 April 2021	Base Salary as at 1 April 2020	Base Salary as at 1 April 2019	Base Salary as at 1 Oct 2018
1	41,750	38,443	37,068	33,790	33,128	32,478	31,841	31,217
2	44,159	40,716	39,260	35,858	35,155	34,466	33,790	33,127
3	47,524	43,891	42,321	38,746	37,986	37,241	36,511	35,795
4	49,559	45,810	44,171	40,492	39,698	38,920	38,156	37,408
5	52,013	48,125	46,404	42,598	41,763	40,944	40,141	39,354
6	54,468	50,442	48,637	44,705	43,828	42,969	42,126	41,300
7	56,923	52,758	50,871	46,812	45,894	44,994	44,112	43,247
8	59,377	55,073	53,103	48,918	47,959	47,018	46,096	45,193
9	61,833	57,389	55,336	51,025	50,025	49,044	48,082	47,139
10	64,288	59,706	57,570	53,132	52,090	51,069	50,068	49,086

## Notes

\*The 6% increase to basic pay plus an additional consolidated increase of £1,250 was paid as at April 2023 as agreed in the August 2023 NHS Pay Circular (M&D) 4/2023.

\*\* An additional 3.71% increase to each pay point was agreed in September 2024 NHS Pay Circular (M&D) 4/2023 R2 and backdated to 1st April 2023.

\*\*\* A 6% increase has been applied to basic pay plus an additional consolidated increase of £1,000 to each pay point from 1 April 2024 in line with the September 2024 NHS Pay Circular (M&D) 5/2024 R.

Clinical Research Fellows not in a training programme will be paid on this scale