

✦ ePrivacy Directive - Data Sheet

# Description of Cookies set by Lumesse TalentLink

April 2012



## Definitions

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To categorize the Cookies used in TalentLink, the following definitions are used:

### Expiry of Cookies

Cookies can have the following expiries:

- ✦ **Session Cookies** - These cookies expire at the end of the browser session. As soon as the user will exit the browser, these cookies will expire.
- ✦ **Persistent Cookies** - The cookies remain stored on the users' device after the user has exited the browser. Persistent cookies can be used for different purposes, but normally for remembering preferences and choices.

### First and Third Party Cookies<sup>1</sup>

Cookies can be described as first or third party cookies depending on the website or domain placing the cookie. In this document the terms are used as follows:

- ✦ **First Party Cookie** - These cookies are set by the TalentLink application
- ✦ **Third Party Cookie** - These cookies would be set by a domain other than the TalentLink application.

### Categories of Cookies<sup>2</sup>

Cookies can be categorized in the following groups:

- ✦ **Strictly Necessary Cookies** - Cookies which are essential in order for the user to move around the website and its features (as accessing secure areas of the website). Without these cookies the TalentLink services cannot be provided.
- ✦ **Performance Cookies** - These cookies collect information about how visitors use a website. These cookies don't collect information that identifies a person. The information that these cookies collect is aggregated, anonymous and used to improve how a website works.
- ✦ **Functionality Cookies** - These cookies allow a website to remember choices the users make and provide enhanced, more personal feature to improve the user experience.
- ✦ **Targeting/Advertising cookies** - These cookies collect information about browsing habits to deliver adverts more relevant to the users' interests.

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<sup>1</sup> ICO Guidance on the rules of cookies and similar technologies, Version 2, December 2011

<sup>2</sup> IGC (International Chamber of Commerce) UK Cookie Guide, April 2012

## Overview of Cookies

Cookie	Description	Expiry	Can it be switched off ?	Necessary for application	Contains personal data	First/Third Party Cookie	Category
JSessionID	Session key	Session	No	Yes	No	First Party	Strictly necessary
SAccountName	Name of the last account that has been accessed in Lumesse TalentLink	Session	No	Yes	No	First Party	Functionality cookie
SUserLogin	Login of the user who accessed last SAccountName on this machine	Session	No	Yes	Yes	First Party	Functionality cookie
UserLanguage	Language chosen as preferred by the last user who accessed Lumesse TalentLink on this machine.	Session	No	No	No	First Party	Functionality cookie
LastLogin	Last logid ID in session form format	Session	No	No	No	First Party	Functionality cookie
LastVisit	Last visit date and time	Session	No	No	No	First Party	Functionality cookie
LastScript	Path to cfm script	Session	No	Yes	No	First Party	Strictly necessary
forciblyclosePopUp	Application parameter in form: false	Session	No	Yes	No	First Party	Strictly necessary
versionOfUserTimer	Application parameter in form: 16	Session	No	Yes	No	First Party	Strictly necessary



ClientHeight	Application Parameter for height of client browser	Session	No	Yes	No	First Party	Strictly necessary
ClientWidth	Application Parameter for width of client browser	Session	No	Yes	No	Frist Party	Strictly necessary
URLLoginBank	URL of logout page for the current session	Session	No	Yes	No	First Party	Strictly necessary
Igip	Set by loadbalancer to link HTTP session with corresponding JBoss instances	Session	No	Yes	No	First Party	Strictly necessary
MTTraceAct	Set to trace candidates in applying to process	Session	Yes	No	No	Frist Party	Strictly necessary

